

FEDERAL TERRITORY OF LABUAN (EXTENSION AND MODIFICATION OF EMPLOYMENT ACT) ORDER 2000*

In exercise of the powers conferred by section 7 of the Constitution (Amendment) (No.2) Act 1984¹, the Yang di-Pertuan Agong makes the following order:

1. Citation and commencement.

(1) This order may be cited as the **Federal Territory of Labuan (Extension and Modification of Employment Act) Order 2000.**

(2) This Order comes into operation on 1 November 2000.

2. Extension of Act and subsidiary legislation to Federal Territory of Labuan.

(1) The Employment Act 1955², which in this Order is referred to as the “extended Act”, is extended to the Federal Territory of Labuan.

(2) The subsidiary legislation made under the extended Act as set out in the Schedule are extended to the Federal Territory of Labuan.

3. Modification of extended Act.

The extended Act is modified in subsection 1 (2) by substituting for the words “to West Malaysia only” the words “throughout Malaysia”.

4. Repeal, transitional and saving.

(1) The Labour Ordinance³ and all subsidiary legislation made under the Ordinance, in its application to the Federal Territory of Labuan, are repealed.

(2) Any contract or agreement entered into between an employer and a worker or any rights and obligations of an employer and a worker in respect of repatriation under the Labour Ordinance applicable in the Federal Territory of Labuan existing on or before the commencement of this Order shall continue to remain in full force until it expires and for this purpose it shall be treated as if this Order had not been made.

(3) Any proceedings under the Labour Ordinance pending or existing before any court immediately before the coming into operation of this Order shall be continued and concluded under the same Ordinance and for this purpose it shall be treated as if this Order had not been made.

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¹*Act A585.*

²*Act 265.*

³*Sabah Cap. 67.*

(4) The Federal Territory of Labuan (Modification of Labour Ordinance) Order 1984¹ is revoked.

SCHEDULE
(Subparagraph 2 (2))

P.U.(A) 374/76	Employment (Exclusion) Order 1976
P.U.(A) 333/83	Employment Regulations 1957
P.U.(A) 334/83	Employment (Procedure-Reciprocal Provisions) Regulations 1957
P.U.(A) 335/83	Employment (Employment of Women) (Female Conductors) Regulations 1958
P.U.(A) 336/83	Employment (Employment of Women) (Shift Workers) Regulations 1970
P.U.(A) 337/83	Employment (Minimum Rate of Maternity Allowance) Regulations 1976
P.U.(A) 338/83	Employment (Termination and Lay-Off Benefits) Regulations 1980
P.U.(A) 339/83	Employment (Limitation of Overtime Work) Regulations 1980
P.U.(A) 267/85	Employment (Minimum Rate of Maternity Allowance) (Amendment) Regulations 1985
P.U.(A) 433/91	Employment (Limitation of Overtime Work) (Amendment) Regulations 1991
P.U.(A) 59/93	Employment (Limitation of Powers of Officers) Regulations 1993
P.U.(A) 326/95	Employment (Amendment of First Schedule) Order 1995
P.U.(A) 359/96	Notification under section 63
P.U.(A) 39/98	Employment Notification 1998
P.U.(A) 520/99	Employment (Termination and Lay-Off Benefits) (Amendment) (No. 2) Regulations 1999
P.U.(A) 60/2000	Appointment of Director General of Labour and Deputy Director General of Labour

Made 12 Oktober 2000.

¹PU (A) 272/84.