



17 Oktober 2018
17 October 2018
P.U. (A) 265

WARTA KERAJAAN PERSEKUTUAN

*FEDERAL GOVERNMENT
GAZETTE*

PERINTAH GAJI MINIMUM 2018

MINIMUM WAGES ORDER 2018

DISIARKAN OLEH/
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AKTA MAJLIS PERUNDINGAN GAJI NEGARA 2011

PERINTAH GAJI MINIMUM 2018

PADA menjalankan kuasa yang diberikan oleh seksyen 23 Akta Majlis Perundingan Gaji Negara 2011 [*Akta 732*], Menteri membuat perintah yang berikut:

Nama dan permulaan kuat kuasa

1. (1) Perintah ini bolehlah dinamakan **Perintah Gaji Minimum 2018**.

(2) Perintah ini mula berkuat kuasa pada 1 Januari 2019.

Ketidakpakaian

2. Perintah ini tidak terpakai bagi pekhidmat domestik sebagaimana yang ditakrifkan di bawah seksyen 2 Akta Kerja 1955 [*Akta 265*], seksyen 2 Ordinan Buruh Sabah [*Bab 67*] dan seksyen 2 Ordinan Buruh Sarawak [*Bab 76*].

Kadar gaji minimum

3. Kadar gaji minimum yang kena dibayar kepada seseorang pekerja hendaklah seperti yang berikut:

Kadar gaji minimum			
Bulanan	Harian		Setiap jam
RM1,050.00	Bilangan hari bekerja dalam seminggu		RM5.05
	6	RM40.38	
	5	RM48.46	
	4	RM60.58	

Kadar gaji bagi pekerja yang dibayar hanya berdasarkan upah ikut kerja, berat tan, dsb.

4. Berhubung dengan seseorang pekerja yang tidak dibayar gaji pokok tetapi dibayar gaji hanya berdasarkan upah ikut kerja, berat tan, tugas, perjalanan atau komisen, kadar gaji bulanan yang kena dibayar kepada pekerja itu hendaklah tidak kurang daripada RM1,050.00.

Pembatalan

5. Perintah Gaji Minimum 2016 [*P.U. (A) 116/2016*] dibatalkan.

Dibuat 16 Oktober 2018

[KSM/PUU(R) 600-1/2/17/1 Jld. 3(15): PN(PU2)700/IV]

M. KULASEGARAN
Menteri Sumber Manusia

NATIONAL WAGES CONSULTATIVE COUNCIL ACT 2011

MINIMUM WAGES ORDER 2018

IN exercise of the powers conferred by section 23 of the National Wages Consultative Council Act 2011 [Act 732], the Minister makes the following order:

Citation and commencement

1. (1) This order may be cited as the **Minimum Wages Order 2018**.

(2) This Order comes into operation on 1 January 2019.

Non-application

2. This Order shall not apply to a domestic servant as defined under section 2 of the Employment Act 1955 [Act 265], section 2 of the Sabah Labour Ordinance [Cap. 67] and section 2 of the Sarawak Labour Ordinance [Cap. 76].

Minimum wages rates

3. The minimum wages rates payable to an employee shall be as follows:

Minimum wages rate			
Monthly	Daily		Hourly
RM1,050.00	Number of working days in a week		RM5.05
	6	RM40.38	
	5	RM48.46	
	4	RM60.58	

Rate of wages for employee paid based only on piece rate, tonnage, etc.

4. In relation to an employee who is not paid basic wages but is paid wages based only on piece rate, tonnage, task, trip or commission, the rate of monthly wages payable to the employee shall not be less than RM1,050.00.

Revocation

5. The Minimum Wages Order 2016 [*P.U. (A) 116/2016*] is revoked.

Made 16 October 2018

[KSM/PUU(R) 600-1/2/17/1 Jld. 3(15): PN(PU2)700/IV]

M. KULASEGARAN
Minister of Human Resources