



28 Mei 2013  
28 May 2013  
P.U. (A) 165

# WARTA KERAJAAN PERSEKUTUAN

## *FEDERAL GOVERNMENT GAZETTE*

### PERINTAH GAJI MINIMUM (PINDAAN) 2013

### *MINIMUM WAGES (AMENDMENT) ORDER 2013*



DISIARKAN OLEH/  
*PUBLISHED BY*  
JABATAN PEGUAM NEGARA/  
*ATTORNEY GENERAL'S CHAMBERS*

AKTA MAJLIS PERUNDINGAN GAJI NEGARA 2011

PERINTAH GAJI MINIMUM (PINDAAN) 2013

PADA menjalankan kuasa yang diberikan oleh subseksyen 23(2) Akta Majlis Perundingan Gaji Negara 2011 [Akta 732], Menteri membuat perintah yang berikut:

**Nama**

1. Perintah ini bolehlah dinamakan **Perintah Gaji Minimum (Pindaan) 2013**.

**Pindaan perenggan 3**

2. Perintah Gaji Minimum 2012 [P.U. (A) 214/2012], yang disebut “Perintah ibu” dalam Perintah ini, dipinda dalam perenggan 3—

(a) dengan menomborkan semula peruntukan yang sedia ada sebagai subperenggan (1) perenggan itu; dan

(b) dengan memasukkan selepas subperenggan (1) subperenggan yang berikut:

“(2) Perintah ini tidak terpakai bagi pekerja asing yang diambil kerja oleh majikan yang dinyatakan dalam ruang (1) Jadual Kedua bagi tempoh yang dinyatakan dalam ruang (3) Jadual Kedua.

(3) Bagi maksud subperenggan (2), “pekerja asing” ertinya seorang pekerja yang bukan warganegara Malaysia.”.

**Pindaan Jadual**

3. Jadual kepada Perintah ibu dipinda dengan menggantikan perkataan “JADUAL” dengan perkataan “JADUAL PERTAMA”.

**Jadual Kedua baru**

4. Perintah ibu dipinda dengan memasukkan selepas Jadual Pertama Jadual yang berikut:

**“JADUAL KEDUA**  
**[Subperenggan 3(2)]**

| No.                                     | (1)<br>Majikan  | (2)<br>Nombor<br>pendaftaran<br>majikan | (3)<br>Tempoh<br>ketidakpakaian      |
|---|---|---|--------------------------------------|
| <b>BAHAGIAN A: GOLONGAN MAJIKAN</b>     |   |   |                                      |
| 1.                                      | Majikan yang menjalankan perusahaan kecil dan sederhana sebagaimana yang ditentukan oleh Majlis Pembangunan Perusahaan Kecil dan Sederhana Kebangsaan yang ditubuhkan di bawah Akta Perbadanan Perusahaan Kecil dan Sederhana Malaysia 1995 [Akta 539]. | -                                       | 1 Jun 2013 –<br>31 Disember<br>20103 |
| <b>BAHAGIAN B: MAJIKAN PERSEORANGAN</b> |   |   |                                      |
| 2.                                      | AX FURNITURE SDN BHD  | 688439-X                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 3.                                      | CENTRAL MEDICARE SDN BHD  | 660896-T                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 4.                                      | CHIN LEAN PLASTIC FACTORY SDN BHD   | 04992-V                                 | 1 Jun 2013 –<br>31 Disember 2013     |
| 5.                                      | CHUANHENG FURNITURE PRODUCTS SDN BHD  | 415223-M                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 6.                                      | CORINTHIAN INDUSTRIES (ASIA) SDN BHD  | 142084-D                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 7.                                      | DIGITAL FURNITURE SDN BHD   | 478924-T                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 8.                                      | EF FURNITURE SDN BHD  | 253124-D                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 9.                                      | ENGETEX METALS SDN BHD  | 342663-H                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 10.                                     | EVERGROWN COATING SDN BHD   | 909621-X                                | 1 Jun 2013 –<br>31 Disember 2013     |
| 11.                                     | EVERGROWN TECHNOLOGY SDN BHD  | 515423-T                                | 1 Jun 2013 –<br>31 Disember 2013     |

| No. | (1)<br>Majikan                        | (2)<br>Nombor<br>pendaftaran<br>majikan | (3)<br>Tempoh<br>ketidakpakaihan |
|-----|---------------------------------------|---|----------------------------------|
| 12. | FENG YUAN INDUSTRIES SDN BHD          | 240694-A                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 13. | GOLDEN VERTEX SDN BHD                 | 266464-K                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 14. | GREEN RIVER WOOD & LUMBER MFG SDN BHD | 157183-D                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 15. | HOME UPHOLSTERY INDUSTRIES SDN BHD    | 441363-V                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 16. | HUP CHONG FURNITURE SDN BHD           | 557298-X                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 17. | HYTEX APPARELS SDN. BHD               | 168091-M                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 18. | INTERGO FURNITURE SDN BHD             | 371775-T                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 19. | JATAT FURNITURE INDUSTRIES SDN BHD    | 182518-V                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 20. | KATOLEC MALAYSIA SDN BHD              | 926918-T                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 21. | KODA WOODCRAFT SDN BHD                | 102208-X                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 22. | L.B FURNITURE SDN BHD                 | 260755-H                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 23. | LADANG PPLR SDN BHD                   | 778415-T                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 24. | LITAKO ENTERPRISE SDN BHD             | 78088-K                                 | 1 Jun 2013 –<br>31 Disember 2013 |
| 25. | MALAYSIAN HARVEST SDN BHD             | 459766-D                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 26. | MODERN TIMBER PRODUCTS SDN BHD        | 197933-H                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 27. | MOLTEC PRECISION SDN BHD              | 585294-X                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 28. | PERABUT CHIP HONG SDN BHD             | 566609-P                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 29. | RECRON (MALAYSIA) SDN BHD             | 781769-K                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 30. | SAKURA TECH (M) SDN BHD               | 558829-D                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 31. | SEAWON PRECISION GLASS (M) SDN BHD    | 633120-X                                | 1 Jun 2013 –<br>31 Disember 2013 |

| No. | (1)<br>Majikan                          | (2)<br>Nombor<br>pendaftaran<br>majikan | (3)<br>Tempoh<br>ketidakpakaihan |
|-----|---|---|----------------------------------|
| 32. | SOON HER SING INDUSTRIES (M) SDN BHD    | 239027-A                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 33. | SUPERCOMNET TECHNOLOGIES BHD            | 197527-H                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 34. | SYARIKAT PERKHIDMATAN SHS               | 175781-V                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 35. | T.A. FURNITURE INDUSTRIES SDN BHD       | 80101-W                                 | 1 Jun 2013 –<br>31 Disember 2013 |
| 36. | TAN ENG HONG PAPER & STATIONERY SDN BHD | 95222-A                                 | 1 Jun 2013 –<br>31 Disember 2013 |
| 37. | TECHCENTIAL SDN BHD                     | 549799-K                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 38. | TWP SDN BHD                             | 146110-M                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 39. | VS CONCEPT FURNITURE SDN BHD            | 701755-X                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 40. | YEO AIK WOOD SDN BHD                    | 244961-H                                | 1 Jun 2013 –<br>31 Disember 2013 |
| 41. | YH PRECISION (M) SDN BHD                | 529397-M                                | 1 Jun 2013 –<br>31 Disember 2013 |
|     |   |   | ".                               |

Dibuat 21 Mei 2013  
 [KSM/PUU/R/01/09; PN(PU2)700/III]

DATUK RICHARD RIOT ANAK JAEM  
*Menteri Sumber Manusia*

NATIONAL WAGES CONSULTATIVE COUNCIL ACT 2011

MINIMUM WAGES (AMENDMENT) ORDER 2013

IN exercise of the powers conferred by subsection 23(2) of the National Wages Consultative Council Act 2011 [*Act 732*], the Minister makes the following order:

**Citation**

1. This order may be cited as the **Minimum Wages (Amendment) Order 2013**.

**Amendment of paragraph 3**

2. The Minimum Wages Order 2012 [P.U. (A) 214/2012], which is referred to as the “principal Order” in this Order, is amended in paragraph 3—

(a) by renumbering the existing provision as subparagraph (1) of that paragraph; and

(b) by inserting after subparagraph (1) the following subparagraphs:

“(2) This Order shall not apply to foreign employees employed by the employers specified in column (1) of the Second Schedule for the period specified in column (3) of the Second Schedule.

(3) For the purpose of subparagraph (2), “foreign employee” means an employee who is not a citizen of Malaysia.”.

**Amendment of Schedule**

3. The Schedule to the principal Order is amended by substituting for the word “SCHEDULE” the words “FIRST SCHEDULE”.

**New Second Schedule**

4. The principal Order is amended by inserting after the First Schedule the following Schedule:

**“SECOND SCHEDULE***[Subparagraph 3(2)]*

| <i>No.</i>                          | <i>(1)<br/>Employer</i>   | <i>(2)<br/>Employer's<br/>registration<br/>number</i> | <i>(3)<br/>Period of non-<br/>application</i> |
|-------------------------------------|---|---|---|
| <b>PART A: CLASS OF EMPLOYERS</b>   |   |   |   |
| 1.                                  | An employer who is carrying on a small and medium enterprise as determined by the National Small and Medium Enterprises Development Council established under the Small and Medium Enterprises Corporation Malaysia Act 1995 [Act 539]. | -   | 1 June 2013 – 31 December 2013                |
| <b>PART B: INDIVIDUAL EMPLOYERS</b> |   |   |   |
| 2.                                  | AX FURNITURE SDN BHD  | 688439-X  | 1 June 2013 – 31 December 2013                |
| 3.                                  | CENTRAL MEDICARE SDN BHD  | 660896-T  | 1 June 2013 – 31 December 2013                |
| 4.                                  | CHIN LEAN PLASTIC FACTORY SDN BHD   | 04992-V   | 1 June 2013 – 31 December 2013                |
| 5.                                  | CHUANHENG FURNITURE PRODUCTS SDN BHD  | 415223-M  | 1 June 2013 – 31 December 2013                |
| 6.                                  | CORINTHIAN INDUSTRIES (ASIA) SDN BHD  | 142084-D  | 1 June 2013 – 31 December 2013                |
| 7.                                  | DIGITAL FURNITURE SDN BHD   | 478924-T  | 1 June 2013 – 31 December 2013                |
| 8.                                  | EF FURNITURE SDN BHD  | 253124-D  | 1 June 2013 – 31 December 2013                |
| 9.                                  | ENGETEX METALS SDN BHD  | 342663-H  | 1 June 2013 – 31 December 2013                |
| 10.                                 | EVERGROWN COATING SDN BHD   | 909621-X  | 1 June 2013 – 31 December 2013                |
| 11.                                 | EVERGROWN TECHNOLOGY SDN BHD  | 515423-T  | 1 June 2013 – 31 December 2013                |

| No. | (1)<br><i>Employer</i>                   | (2)<br><i>Employer's<br/>registration<br/>number</i> | (3)<br><i>Period of non-<br/>application</i> |
|-----|--|--|--|
| 12. | FENG YUAN INDUSTRIES SDN BHD             | 240694-A   | 1 June 2013 –<br>31 December 2013            |
| 13. | GOLDEN VERTEX SDN BHD                    | 266464-K   | 1 June 2013 –<br>31 December 2013            |
| 14. | GREEN RIVER WOOD & LUMBER MFG SDN<br>BHD | 157183-D   | 1 June 2013 –<br>31 December 2013            |
| 15. | HOME UPHOLSTERY INDUSTRIES SDN BHD       | 441363-V   | 1 June 2013 –<br>31 December 2013            |
| 16. | HUP CHONG FURNITURE SDN BHD              | 557298-X   | 1 June 2013 –<br>31 December 2013            |
| 17. | HYTEX APPARELS SDN. BHD                  | 168091-M   | 1 June 2013 –<br>31 December 2013            |
| 18. | INTERGO FURNITURE SDN BHD                | 371775-T   | 1 June 2013 –<br>31 December 2013            |
| 19. | JATAT FURNITURE INDUSTRIES SDN BHD       | 182518-V   | 1 June 2013 –<br>31 December 2013            |
| 20. | KATOLEC MALAYSIA SDN BHD                 | 926918-T   | 1 June 2013 –<br>31 December 2013            |
| 21. | KODA WOODCRAFT SDN BHD                   | 102208-X   | 1 June 2013 –<br>31 December 2013            |
| 22. | L.B FURNITURE SDN BHD                    | 260755-H   | 1 June 2013 –<br>31 December 2013            |
| 23. | LADANG PPLR SDN BHD                      | 778415-T   | 1 June 2013 –<br>31 December 2013            |
| 24. | LITAKO ENTERPRISE SDN BHD                | 78088-K  | 1 June 2013 –<br>31 December 2013            |
| 25. | MALAYSIAN HARVEST SDN BHD                | 459766-D   | 1 June 2013 –<br>31 December 2013            |
| 26. | MODERN TIMBER PRODUCTS SDN BHD           | 197933-H   | 1 June 2013 –<br>31 December 2013            |
| 27. | MOLTEC PRECISION SDN BHD                 | 585294-X   | 1 June 2013 –<br>31 December 2013            |
| 28. | PERABUT CHIP HONG SDN BHD                | 566609-P   | 1 June 2013 –<br>31 December 2013            |
| 29. | RECRON (MALAYSIA) SDN BHD                | 781769-K   | 1 June 2013 –<br>31 December 2013            |
| 30. | SAKURA TECH (M) SDN BHD                  | 558829-D   | 1 June 2013 –<br>31 December 2013            |
| 31. | SEAWON PRECISION GLASS (M) SDN BHD       | 633120-X   | 1 June 2013 –<br>31 December 2013            |

| No. | (1)<br><i>Employer</i>                  | (2)<br><i>Employer's<br/>registration<br/>number</i> | (3)<br><i>Period of non-<br/>application</i> |
|-----|---|--|--|
| 32. | SOON HER SING INDUSTRIES (M) SDN BHD    | 239027-A   | 1 June 2013 –<br>31 December 2013            |
| 33. | SUPERCOMNET TECHNOLOGIES BHD            | 197527-H   | 1 June 2013 –<br>31 December 2013            |
| 34. | SYARIKAT PERKHIDMATAN SHS               | 175781-V   | 1 June 2013 –<br>31 December 2013            |
| 35. | T.A. FURNITURE INDUSTRIES SDN BHD       | 80101-W  | 1 June 2013 –<br>31 December 2013            |
| 36. | TAN ENG HONG PAPER & STATIONERY SDN BHD | 95222-A  | 1 June 2013 –<br>31 December 2013            |
| 37. | TECHCENTIAL SDN BHD                     | 549799-K   | 1 June 2013 –<br>31 December 2013            |
| 38. | TWP SDN BHD                             | 146110-M   | 1 June 2013 –<br>31 December 2013            |
| 39. | VS CONCEPT FURNITURE SDN BHD            | 701755-X   | 1 June 2013 –<br>31 December 2013            |
| 40. | YEO AIK WOOD SDN BHD                    | 244961-H   | 1 June 2013 –<br>31 December 2013            |
| 41. | YH PRECISION (M) SDN BHD                | 529397-M   | 1 June 2013 –<br>31 December 2013            |
|     |   |  | ”.   |

Made 21 May 2013  
 [KSM/PUU/R/01/09; PN(PU2)700/III]

DATUK RICHARD RIOT ANAK JAEM  
*Minister of Human Resources*